

Co-Active Dimensional Leadership Model



1. Co-Active Leader Within

- Take full responsibility for impact within a relationship, project, and organization
- Understand values and purpose
- Clarify what matters most, and commit to making it happen

2. Co-Active Leader in Front

- Engage and inspire others through clear direction, purpose, and powerful vision
- Generate experiences of inclusion and connection
- Lead a group beyond being defined by past successes and into a space of innovation

3. Co-Active Leader Behind

- Knowing when to step back to create developmental opportunities for others leadership
- Evoke leadership in others by listening deeply, championing and acknowledging
- Courageously challenge others

4. Co-Active Leader Beside

- Overcoming competing priorities by creating alignment
- Foster an environment of collaboration and connection
- Design a conscious and effective professional relationship

5. Co-Active Leader in the Field

- Cultivate and leverage the collective intelligence within an organization
- Innovate, create value and lead with intuition, imagination and instinct
- Rise about the situation to see the bigger picture